



CITY OF GRANTS PASS
invites applications for the position of:

Utility Worker I

SALARY: \$16.68 - \$21.11 Hourly
\$1,334.78 - \$1,688.92 Biweekly
\$34,704.38 - \$43,911.92 Annually

OPENING DATE: 07/27/16

CLOSING DATE: 08/17/16 05:00 PM

SUMMARY OF POSITION:

The City of Grants Pass is currently accepting applications for a regular full time Utility Worker I in our Distribution & Collection division for the Public Works Department.

The primary duties of this position include installation, repair, and inspection of water distribution and wastewater collection lines; operating equipment and vehicles; maintaining equipment; conducting various types of water sampling and utility locates; and providing customer service. Please see the Utility Worker I job description for a complete listing of job duties and requirements. This position is covered in the Teamster bargaining unit and incumbents must live within a 30 minute drive of their regularly assigned work site.

MINIMUM QUALIFICATIONS:

A high school diploma or equivalent and 1 year of related experience, are required; or an equivalent combination of education and experience sufficient to successfully perform the essential duties of the job described.

Licensing Requirements:

- Valid Oregon Driver's License. Must be able to obtain Oregon Class B CDL with tanker endorsement within one year of appointment.

HOW TO APPLY:

Application materials must be turned in by the closing date in order to be considered for the position. Applications can be completed online, hand delivered or post-marked by the application deadline. Applicants with minor errors on their application materials may be contacted for corrections. However, any application that is missing a cover letter or resume will not be considered. No late, incomplete, or faxed applications will be accepted.

The required materials to be turned in by the application deadline for this recruitment are:

1. City Application
2. Resume
3. Cover Letter
4. Supplemental Questionnaire

RANKING AND SELECTION:

The ranking and selection of applications to proceed in the process includes: experience, education and meeting minimum qualifications of the position. The selection process for the position of Utility Worker I

includes the following steps: application review, oral interview, testing, tentative offer, driving and criminal history check, background investigation, reference check, pre-employment physical examination, drug testing, and final offer of employment.

Veteran's Preference

A Veteran's Preference Form is available [here](#).

E-Notification

You may sign up for e-mail notifications of future job posting by visiting our website and selecting "Sign up for E-notifications" under the "About Grants Pass" tab.

All candidates will be notified of the status of their application after the closing date.

Reasonable accommodations may be made upon request prior to the application deadline to enable individuals with disabilities to participate in the job application process.

Contact Information:

City of Grants Pass
Human Resources Department
101 N.W. "A" Street
Grants Pass, OR 97526
Phone 541-450-6050
e-mail: astrasburg@grantspassoregon.gov

EEO/AA

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.grantspassoregon.gov>

Position #16-19
UTILITY WORKER I
AS

101 N.W. "A" Street
Grants Pass, OR 97526
541-450-6050
541-450-6000

humanresources@grantspassoregon.gov

Utility Worker I Supplemental Questionnaire

- * 1. Describe a work related accomplishment of which you were proud of the end result.

- * 2. In addition to technical skills, what characteristics or abilities do you think are important to be successful in this position?

- * 3. Please describe what experience you have in customer service, construction or any anything else that may qualify you for this position.

- * 4. How would your past employers describe your attitude toward work? What examples would they give to support their opinion?

- * 5. I certify that each of the answers given above is correct and true to the best of my knowledge. I understand that any untruthfulness on this form will be grounds for subsequent disqualification or dismissal in the event that I am hired for the position of Utility Worker I.

☐ Yes ☐ No

* Required Question

101 Northwest A Street
Grants Pass, Oregon 97526
541-450-6000

For Office Use Only # _____
Date _____
Application Reviewed _____

Employment Application

EQUAL OPPORTUNITY / AFFIRMATIVE ACTION EMPLOYER

POSITION APPLIED FOR : _____

PLEASE PRINT OR TYPE CLEARLY:

Last Name	First	Initial		
Street Address			City & State	Zip
Mailing Address			City & State	Zip
Telephone Home	Work	Cell	Message	
Electronic Mail Address			Driver's License Number/ State Issued / Expiration Date	
Nickname or preferred name			Best way to reach you? Home Phone Cell Phone E-mail	

Answer all of the questions listed below:

1. Are you 18 years of age or over? Yes No
2. If applying for a sworn Police Officer position, are you 21 years of age or over? Yes No
3. Can you demonstrate that you are a Citizen of the United States or that you are legally authorized to work in the United States? Yes No
4. Have you previously been employed by the City of Grants Pass? Yes No
If so, when and what position/s? _____
5. Have you ever been a member of a State of Oregon Public Employees Retirement System (PERS or OPSRP)? Yes No
7. Do you have any relatives working here? Yes No
If yes, please provide their name, department and relationship to you below:

8. Do you have a High School Diploma? Yes No

Name of School	Location (City & State)

9. If not, do you have a General Equivalency Degree/Certificate? (GED) Yes No

Name of School	Location (City & State)

Skills and Abilities:

Using a scale of 0 to 5 (0 is low and 5 is high) please indicate your skill level for the following:

_____ Typing / Keyboarding (_____wpm)	_____ Computer Use
_____ Email	_____ Internet Use
_____ Microsoft Office Applications	_____ Multi-Line Phone
_____ 10-Key	_____ Spreadsheet Software
_____ Public Speaking	_____ Interpersonal Communication Skills
_____ Defensive Driving	_____ Other _____

List any special training, certificates, professional, vocational licenses, registrations, languages, or additional job-related skills specific to the position you are applying for:

Education / Specialized Training:

List additional Education beyond High School (college, universities, military schools, trade schools etc).

Name of School	Location (City & State)	Major	Credits Completed	Certificates or Degrees

Employment History:

Starting with your present or last employer, please list your work experience during the last 10 years, including all non-paid or volunteer work. If you need more space, please attach additional sheets. Explain gaps in employment. A resume will not be accepted as a substitute for employment history.

Job Title _____ Start Date _____ End Date _____

Employer _____ Address _____

Phone _____ Direct Supervisor _____

Were you a supervisor? Yes No If so, # supervised? _____ May we contact this employer? Yes No

Starting Salary _____ Ending Salary _____

Duties/Responsibilities _____

Reason for leaving : _____

Job Title _____ Start Date _____ End Date _____

Employer _____ Address _____

Phone _____ Direct Supervisor _____

Were you a supervisor? Yes No If so, # supervised? _____ May we contact this employer? Yes No

Starting Salary _____ Ending Salary _____

Duties/Responsibilities _____

Reason for leaving: _____

Job Title _____	Start Date _____	End Date _____
Employer _____	Address _____	
Phone _____	Direct Supervisor _____	
Were you a supervisor? Yes No If so, # supervised? _____ May we contact this employer? Yes No		
Starting Salary _____ Ending Salary _____		
Duties/Responsibilities _____		
Reason for leaving : _____		
Job Title _____	Start Date _____	End Date _____
Employer _____	Address _____	
Phone _____	Direct Supervisor _____	
Were you a supervisor? Yes No If so, # supervised? _____ May we contact this employer? Yes No		
Starting Salary _____ Ending Salary _____		
Duties/Responsibilities _____		
Reason for leaving : _____		
Job Title _____	Start Date _____	End Date _____
Employer _____	Address _____	
Phone _____	Direct Supervisor _____	
Were you a supervisor? Yes No If so, # supervised? _____ May we contact this employer? Yes No		
Starting Salary _____ Ending Salary _____		
Duties/Responsibilities _____		
Reason for leaving : _____		

If more space required for Employment History, please attach an additional sheet.

AGREEMENT: I understand any misrepresentation or deliberate omission may be justification for termination or refusal of employment. I agree to undergo psychological screening (when applicable), physical examination and drug screening. I fully understand employment is contingent upon meeting the City's physical requirements. (Note: Physical requirements will be assessed only as they relate to the position applied for. The City does not discriminate on the basis of handicap.) Candidates unsuccessful in any part of the testing process may reapply to test for future openings after waiting six months, unless it was for failure to pass the background or psychological examination, which requires the applicant to wait to retest for three (3) years. I HEREBY AUTHORIZE THE EMPLOYERS, SCHOOLS OR PERSONS NAMED ON THIS APPLICATION TO GIVE ANY ADDITIONAL INFORMATION REGARDING MY QUALIFICATIONS AND CHARACTER. I HEREBY AUTHORIZE THE CITY TO REVIEW MY DRIVING RECORD AS WELL AS CRIMINAL HISTORY.

Please read the above and sign _____
Signature
Date

CITY OF GRANTS PASS

AFFIRMATIVE ACTION QUESTIONNAIRE

NOTE TO APPLICANT: The City of Grants Pass is an equal opportunity employer. For the purposes of satisfying State and Federal requirements, your cooperation in volunteering the following information is appreciated. This form will be removed from your employment application and kept separate and confidential.

Name: _____

Position Applied For: _____

Age: _____

Gender: Male ☐ Female ☐

Please check the appropriate box:

Ethnic Origin (select one):

- ☐ **White** (not of Hispanic origin)- having origins in any of the original peoples of Europe, North Africa or the Middle East.
- ☐ **Black** (not of Hispanic origin)- having origins in any of the Black racial groups of Africa
- ☐ **Hispanic**- all peoples of Cuban, Mexican, Puerto Rican, Central or South America or other Spanish culture or origin regardless of race.
- ☐ **Asian or Pacific Islanders**- having origins in any of the original peoples of the Far East, southeast Asia, Indian subcontinent or the Pacific Islands.
- ☐ **American Indian or Alaskan Native**- having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

Optional Survey:

I learned about this position through the following source(s):

- ☐ Newspaper (please specify) _____
- ☐ Organization or Group (please specify) _____
- ☐ Newsletter or Journal (please specify) _____
- ☐ City Employee ☐ Employment Office
- ☐ City Web Site ☐ Other (please specify) _____